## 2024 Tax Reference Guide

| Federal Income Taxes |  |
| :---: | :---: |
| Married Filing Jointly \& Surviving Spouses |  |
| Taxable Income | Tax Rate |
| \$0 - \$23,200 | 10.0\% |
| \$23,200 - \$94,300 | 12.0\% |
| \$94,300 - \$201,050 | 22.0\% |
| \$201,050 - \$383,900 | 24.0\% |
| \$383,900 - \$487,450 | 32.0\% |
| \$487,450 - \$731,200 | 35.0\% |
| + \$731,200 | 37.0\% |
| Head of Household |  |
| Taxable Income | Tax Rate |
| \$0 - \$16,550 | 10.0\% |
| \$16,550 - \$63,100 | 12.0\% |
| \$63,100 - \$100,500 | 22.0\% |
| \$100,500 - \$191,950 | 24.0\% |
| \$191,950 - \$243,700 | 32.0\% |
| \$243,700 - \$609,350 | 35.0\% |
| + \$609,350 | 37.0\% |
| Single Filers |  |
| Taxable Income | Tax Rate |
| \$0 - \$11,600 | 10.0\% |
| \$11,600 - \$47,150 | 12.0\% |
| \$47,150 - \$100,525 | 22.0\% |
| \$100,525 - \$191,950 | 24.0\% |
| \$191,950 - \$234,725 | 32.0\% |
| \$234,725 - \$609,350 | 35.0\% |
| + \$609,350 | 37.0\% |
| Married Filing Separately |  |
| Taxable Income | Tax Rate |
| \$0 - \$11,600 | 10.0\% |
| \$11,600 - \$47,150 | 12.0\% |
| \$47,150 - \$100,525 | 22.0\% |
| \$100,525 - \$191,950 | 24.0\% |
| \$191,950 - \$234,725 | 32.0\% |
| \$234,725 - \$365,600 | 35.0\% |
| + \$365,600 | 37.0\% |
| Trust and Estates |  |
| Taxable Income | Tax Rate |
| \$0 - \$3,100 | 10.0\% |
| \$3,100 - \$11,150 | 24.0\% |
| \$11,150 - \$15,200 | 35.0\% |
| + \$15,200 | 37.0\% |


| Standard Deductions |  |  |
| :---: | :---: | :---: |
| Filing Status <br> Single <br> Married Filing Jointly <br> Married Filing Separately <br> Head of Household <br> Personal Exemption | $\begin{aligned} & 2023 \\ & \$ 13,850 \\ & \$ 27,700 \\ & \$ 13,850 \\ & \$ 20,800 \\ & \$ 0 \end{aligned}$ | $\begin{aligned} & 2024 \\ & \$ 14,600 \\ & \$ 29,200 \\ & \$ 14,600 \\ & \$ 21,900 \\ & \$ 0 \end{aligned}$ |
| Capital Gains \& Dividends |  |  |
| Capital Gains \& Dividends |  |  |
| Income Tax Bracket: Rate: <br> $0-12 \%$ $0 \%$ <br> $22 \%-35 \%$ $15 \%$ <br> $35 \%-37 \%$ $20 \%$ |  |  |
| Capital Gains \& Dividends |  |  |
| 3.8\% Surtax Applied to Lower of Net Investment Income or MAGI Over Threshold |  |  |
| Filing Status | MAGI |  |
| Single/Head of Household | \$200,000 | Rat |
| Married Filing Jointly/ Separately | $\begin{aligned} & \$ 250,000- \\ & \$ 125,000- \end{aligned}$ | + 3.8\% |
| Trusts \& Estates | \$12,500 | 3.8\% |
| Gift \& Estate Tax |  |  |
| $\begin{array}{lll} & 2023 & 2024 \\ \text { Annual Gift Tax Exclusion } & \$ 17,000 & \$ 18,000\end{array}$ |  |  |
|  |  |  |
| Unified Credit Exemption \$12,920,000 \$13,610,000 |  |  |
| Gift to Non-Citizen Spouse \$175,000 \$185,000 |  |  |
| Highest Estate Tax Bracket 40\% 40\% |  |  |
| States with Separate CT, DC, HI, IL, MA, MD, ME <br> Estate Tax MN, NY, OR, RI, VT, WA |  |  |
| States with Inheritance Tax IA, KY, MD, NE, NJ, PA Community Property States AK*, AZ, CA, ID, LA, NM, NV, TX, WA, WI |  |  |
|  |  |  |
| *Opt-in community property state |  |  |


| Retirement <br> Traditional IRA \& Roth IRA |  |  | Uniform Lifetime Table |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| IRA-Roth IRA Contribution Limit |  |  | Age | Divisor Balance | $\%$ Account | Age | Divisor Balance |  |
|  | 2023 | 2024 |  |  |  | 86 | 15.2 | 6.58 |
| Contribution Limit | \$6,500 | \$7,000 |  |  |  |  | 14.4 | 6.94 |
| 50+ Catch-Up | \$1,000 | \$1,000 |  |  |  | 88 | 13.7 | 7.30 |
| Traditional IRA Deductibility |  |  | 73 | 26.5 | 3.77 | 89 | 12.9 | 7.75 |
| Phase-Out Based on Magi |  |  | 74 | 25.5 | 3.92 | 90 | 12.2 | 8.20 |
| Participants in Employer Plans | 2023 | 2024 | 75 | 24.6 | 4.07 | 91 | 11.5 | 8.70 |
| Married Filing Jointly | \$116,000- | \$123,000- | 76 | 23.7 | 4.22 | 92 | 10.8 | 9.26 |
|  | \$136,000 | \$143,000 | 77 | 22.9 | 4.37 | 93 | 10.1 | 9.90 |
| Married Filing Separately |  |  | 78 | 22.0 | 4.55 | 94 | 9.5 | 10.52 |
|  | \$10,000 | \$10,000 | 79 | 21.1 | 4.74 | 95 | 8.9 | 11.24 |
| Single or Head of Household | \$73,000- | \$77,000- | 80 | 20.2 | 4.95 |  | 8.4 | 11.90 |
| Single or Heador Household | \$83,000 | \$87,000 | 81 | 19.4 | 5.15 |  | 7.8 | 12.82 |
| Nonparticipant Married | $\$ 218,000-$ | \$230,000- | 82 | 18.5 | 5.40 | 98 | 7.3 | 13.70 |
|  | $\$ 228,000$ | \$240,000 |  | 17.7 | 5.65 |  | 6.8 | 14.71 |
| Neither Spouse a Participant | Fully | Fully | 84 | 16.8 | 5.95 |  | 6.4 | 15.63 |
| Roth IRA Phase-Out Based on Magi |  |  | 85 | 16.0 | 6.25 | 101 | 6.0 | 16.67 |
|  |  |  |  |  |  |  |  |  |
|  | 2023 | 2024 |  |  |  |  |  |  |
| Married Filing Jointly | $\begin{aligned} & \$ 218,000- \\ & \$ 228,000 \end{aligned}$ | $\begin{aligned} & \$ 230,000- \\ & \$ 240,000 \end{aligned}$ |  |  |  |  |  |  |
| Married Filing Separately | \$0\$10,000 | \$0- <br> $\$ 10,000$ |  |  |  |  |  |  |
| All Others | \$138,000- | \$146,000- |  |  |  |  |  |  |
| All Others | \$153,000 | \$161,000 |  |  |  |  |  |  |
| Qualified Plans |  |  |  |  |  |  |  |  |
|  | 2023 | 2024 |  |  |  |  |  |  |
| 401(k), 403(b), 457 | \$22,500 | \$23,000 |  |  |  |  |  |  |
| Salary Deferral |  |  |  |  |  |  |  |  |
| 50+Catch-up | \$7,500 | \$7,500 |  |  |  |  |  |  |
| SIMPLE Salary Deferral | \$15,500 | \$16,000 |  |  |  |  |  |  |
| 50+Catch-up | \$3,500 | \$3,500 |  |  |  |  |  |  |
| in a Defined Contribution Plan |  |  |  |  |  |  |  |  |
| Maximum Annual Benefit in | \$265,000 | \$275,000 |  |  |  |  |  |  |
| Defined Benefit Plan |  |  |  |  |  |  |  |  |
| Considered |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| Employee |  |  |  |  |  |  | N | , |
|  |  |  |  |  |  |  | - |  |
| Maximum QLAC | \$200,000 | \$200,000 |  |  |  |  |  |  |
| Special catch-up rules apply to certain 403(b) contributors with 15 or more yearsservice and governmental 457 (b) participants in the last 3 yrs before retirement. |  |  |  |  |  |  |  |  |

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## 2024 Tax Reference Guide

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| Social Security |  |  |
| :---: | :---: | :---: |
| Taxable Wage Base |  |  |
| Social Security (OASDI Only) Medicare (HI only) | $\begin{aligned} & 2023 \\ & \$ 160,000 \\ & \text { No Limit } \end{aligned}$ | $\begin{aligned} & 2024 \\ & \$ 168,600 \\ & \text { No Limit } \end{aligned}$ |
| Retirement Earning Test |  |  |
| Under Full Retirement Age <br> Note: \$1 in benefits will be with | $\begin{aligned} & 2023 \\ & \text { \$21,240/yr (\$1,770/mo) } \\ & \text { withheld for every } \$ 2 \text { in e } \end{aligned}$ | $\begin{aligned} & 2024 \\ & \$ 22,320 / \mathrm{yr}(\$ 1,860 / \mathrm{mo}) \end{aligned}$ <br> arnings above the limit. |
| Year Reaching Full $\quad \$ 56,520 / \mathrm{yr}(\$ 4,710 / \mathrm{mo})$ \$59,520/yr $(\$ 4,960 / \mathrm{mo})$Retirement AgeNote: Applies only to earnings for months prior to attaining full retirement age.Note: $\$ 1$ in benefits will be withheld for every $\$ 3$ in earnings above the limit. |  |  |
| Taxability of Benefits <br> Based on Provisional Income and Filing Status |  |  |
|  | Individual | ried Fi |
| Not Taxable | Less than \$25,000 | Less than \$32,000 |
| Up to 50\% Taxable | \$25,000-\$34,000 | \$32,000-\$44,000 |
| Up to 85\% Taxable | \$34,000+ | \$44,000+ |
| Married Filed Separately <br> Up to 85\% of Benefits are Taxable <br> Provisional Income = Adjust Gross Income + Nontaxable Income + 1/2 <br> Social Security Benefits. |  |  |
|  |  |  |
|  |  |  |
| Age to Receive Full Benefits |  |  |
| Year of Birth | Full Retirement Age | \% Reduced at Age 62 |
| 1943-1954 | 66 | 25.00\% |
| 1955 | 66 \& 2 Months | 25.83\% |
| 1956 | 66 \& 4 Months | 26.67\% |
| 1957 | 66 \& 6 Months | 27.50\% |
| 1958 | 66 \& 8 Months | 28.33\% |
| 1959 | 66 \& 10 Months | 29.17\% |
| 1960 \& Later | 67 | 30.00\% |
| Delayed Retirement Credits |  |  |
| Year of Birth Yearly Rate of Increase <br> 1943 or Later $8.0 \%$ <br> Accrues when you reach full retirement age until you start receiving benefits or reach age 70 . |  |  |


Education

| Maximum Deduction for |
| :--- | Student Loan Interest

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